The landscape in which individual careers unfold has changed along the years. This MINE event provides you with the opportunity to reflect on the meaning of career success around the world and on the role individuals and organizations play in career success. During the event you will be able to assess your own meaning of career success and to reflect on data collected on over 20,000 individuals by the 5C international project (https://5c.careers), a cross-cultural research project that federates more than 60 researches in 32 countries around the world.

During the event, we will shed light on the following questions:

# What is the meaning of career success for you? What is the meaning around the world?
# What is the value for career success of individual career proactivity in different cultures?
# What are the effects of organizational career development practices on career success? Do they universally pay off?

SPEAKER:
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