

# Silvia Bagdadli

## HUMAN RESOURCE MANAGEMENT

---

### ARTICOLI SU RIVISTA SCIENTIFICA

BRISCOE J. P., KAŠE R., DRIES N., DYSVIK A., UNITE J. A., ADELEYE I., ANDRESEN M., APOSPORI E., BABALOLA O., BAGDADLI S., ÇAKMAK-OTLUOĞLU K. &, CASADO T., CERDIN J., CHA J., CHUDZIKOWSKI K., DELLO RUSSO S., EGGENHOFER-REHART P., FEI Z., GIANECCHINI M., GUBLER M., HALL D. T., IMOSE R., ISMAIL I. R., KHAPOVA S., KIM N., LEHMANN P., LYSOVA E., MADERO S., MANDEL D., MAYRHOFER W., MILIKIC B. B., MISHRA S., NAITO C., NIKODIJEVIC A. D., REICHEL A., SAHER N., SAXENA R., SCHLEICHER N., SCHRAMM F., SHEN Y., SMALE A., SUPANGCO V., SUZANNE P., TANIGUCHI M., VERBRUGGEN M., ZIKIC J.

**Here, there, & everywhere: Development and validation of a cross-culturally representative measure of subjective career success**

Journal of Vocational Behavior, 2021, vol.130, pp.103612

BAGDADLI S., GIANECCHINI M., ANDRESEN M., COTTON R., KAŠE R., LAZAROVA M., SMALE A., BOSAK J., BRISCOE J. P., CHUDZIKOWSKI K., DELLO RUSSO S., REICHEL A.

**Human capital development practices and career success: The moderating role of country development and income inequality**

Journal of Organizational Behavior, 2021, vol.42, no. 4, pp.429-447

KAŠE R., DRIES N., BRISCOE J. P., COTTON R. D., APOSPORI E., BAGDADLI S., ÇAKMAK-OTLUOĞLU K. &, CHUDZIKOWSKI K., DYSVIK A., GIANECCHINI M., SAXENA R., SHEN Y., VERBRUGGEN M., ADELEYE I., BABALOLA O., CASADO T., CERDIN J., KIM N., MISHRA S. K., UNITE J., FEI Z.

**Career success schemas and their contextual embeddedness: A comparative configurational perspective**

Human Resource Management Journal, 2020, vol.30, no. 3, pp.422-440

ANDRESEN M., APOSPORI E., GUNZ H., SUZANNE P. A., LYSOVA E. I., TANIGUCHI M., ADELEYE I., BABALOLA O., BAGDADLI S., BAKUWA R., BOGICEVIC MILIKIC B., BOSAK J., BRISCOE J. P., CHA J., CHUDZIKOWSKI K., COTTON R., DELLO RUSSO S., DICKMANN M., DRIES N., DYSVIK A., EGGENHOFER-REHART P., FEI Z., FERENCIKOVA S., GIANECCHINI M., GUBLER M., HACKETT D., HALL D. T., JEPSEN D., ÇAKMAK-OTLUOĞLU K. &, KAŠE R., KHAPOVA S., KIM N., LAZAROVA M., LEHMANN P., MADERO S., MANDEL D., MAYRHOFER W., MISHRA S. K., NAITO C., NIKODIJEVIC A. D., PARRY E., REICHEL A., ROZO POSADA P. L., SAHER N., SAXENA R., SCHLEICHER N., SHEN Y., SCHRAMM F., SMALE A., UNITE J., VERBRUGGEN M., ZIKIC J.

**Careers in context: An international study of career goals as mesostructure between societies' career-related human potential and proactive career behaviour**

Human Resource Management Journal, 2020, vol.30, no. 3, pp.365-391

DELLO RUSSO S., PARRY E., BOSAK J., ANDRESEN M., APOSPORI E., BAGDADLI S., CHUDZIKOWSKI K., DICKMANN M., FERENCIKOVA S., GIANECCHINI M., HALL D. T., KAŠE R., LAZAROVA M., REICHEL A.

**Still feeling employable with growing age? Exploring the moderating effects of developmental HR practices and country-level unemployment rates in the age – employability relationship**

The International Journal of Human Resource Management, 2020, vol.31, no. 9, pp.1180-1206

BAGDADLI S., GIANECCHINI M.

**Organizational career management practices and objective career success: A systematic review and framework**

Human Resource Management Review, 2019, vol.29, no. 3, pp.353-370

BAGDADLI S., GIANECCHINI M.

**Fare carriera in Italia: vecchi percorsi, nuove tensioni**

Economia & Management, 2019, no. 3, pp.47-52

SMALE A., BAGDADLI S., COTTON R., DELLO RUSSO S., DICKMANN M., DYSVIK A., GIANECCHINI M., KAŠE R., LAZAROVA M., REICHEL A., ROZO P., VERBRUGGEN M.

**Proactive career behaviors and subjective career success: The moderating role of national culture**

Journal of Organizational Behavior, 2019, vol.40, no. 1, pp.105-122

KAŠE R., BAGDADLI S., DRIES N., BRISCOE J. P., COTTON R. D., APOSPORI E., ÇAKMAK-OTLUOĞLU K. &., CHUDZIKOWSKI K., DYSVIK A., GIANECCHINI M., SAXENA R., SHEN Y., VERBRUGGEN M., ADELEYE I., BABALOLA O., CASADO T., CERDIN J., KIM N., MISHRA S. K., UNITE J., FEI Z.

**Career success schemas and their contextual embeddedness: A comparative configurational perspective**

Human Resource Management Journal, 2018

BAGDADLI S., DE STEFANO F., CAMUFFO A.

**The HR role in corporate social responsibility and sustainability: A boundary shifting literature review**

Human Resource Management, 2018, vol.57, no. 2, pp.549-566

BAGDADLI S., ROBERSON Q., PAOLETTI F.

**The mediating role of procedural justice in responses to promotion decisions**

Journal of Business and Psychology, 2006, vol.21, no. 1, pp.485-504

BAGDADLI S., SOLARI L., USAI A., GRANDORI A.

**The emergence of career boundaries in unbounded industries: career odysseys in the Italian New Economy**

The International Journal of Human Resource Management, 2003, vol.14, no. 5, pp.788-808

---

## CONTRIBUTI IN VOLUME, CAPITOLI O SAGGI SCIENTIFICI

BAGDADLI S., GIANECCHINI M.

**From global work experiences to global careers** in *The Routledge Companion to Career Studies*

Hugh Gunz, Mila Lazarova, Wolfgang Mayrhofer (a cura di), Routledge, pp.310-327, 2019

BAGDADLI S., GIANECCHINI M.

**HRM/organizational career management systems and practices** in *The Routledge Companion to Career Studies*

Hugh Gunz, Mila Lazarova, Wolfgang Mayrhofer (a cura di), Routledge, pp.365-381, 2019

BAGDADLI S.

**Motivazione** in *Organizzazione Aziendale*

S.Salvemini (a cura di), Egea, pp.161-178, 2017

BAGDADLI S.

**Motivazione al lavoro** in *Fondamenti di organizzazione aziendale. Volume test per gli studenti dell'a. a. 2015-2016*

S. Salvemini (a cura di), Egea, pp.97-114, 2016

DRIES N., COTTON R., BAGDADLI S., ZIEBELL DE OLIVEIRA M.

**HR Directors' Understanding of 'Talent': A Cross-Cultural Study** in *Global Talent Management. Challenges, strategies and opportunities*

Al Ariss Akram (a cura di), Springer, pp.15-28, 2014

BAGDADLI S.

**Tra progettazione e flessibilità: Carriera e Sviluppo** in *HR Management*

B. Manzoni, M. Raffaglio (a cura di), Egea, pp.59-78, 2014

BAGDADLI S., CAMUFFO A.

**Italy - Luxottica: changing Italian labor relations and HR practices to drive sustainable performance** in *Global Human Resource Management Casebook*

J. Hayton, M. Biron, L. Castro Christiansen, B. Kuvaas (a cura di), Routledge, pp.22-32, 2011

BAGDADLI S.

**Designing career systems: are we ready for it?** in *Handbook of Career Studies*

H. Gunz, M. Peiperl (a cura di), SAGE Publications, pp.497-501, 2007

BAGDADLI S., SOLARI L.

**La carriera degli accademici italiani tra universalismo e particolarismo** in *Organizzare a misura d'uomo*

D. Bodega (a cura di), McGraw-Hill, pp.235-250, 2005

---

## CASI PUBBLICATI IN COLLANE INTERNAZIONALI

BAGDADLI S., PRANDSTRALLER F.

**Vodafone Italy Part A**

2019, The Case Centre, Gran Bretagna

BAGDADLI S., PRANDSTRALLER F.

**Vodafone Italy Part B**

2019, The Case Centre, Gran Bretagna

BAGDADLI S.

**Xelor: Career Management in Flat Organizations**

2005, The Case Centre, Gran Bretagna

---

## NOTE DI RICERCA O BREVI ARTICOLI SU RIVISTA

BAGDADLI S., CAPORARELLO L., CUOMO S., MAGNI M., MANZONI B., ONDOLI C., RAFFAGLIO M.

**Il group coaching: quando il metodo favorisce la creatività**

2022, Harvard Business Review Italia, Italia

---

## VOCI (IN DIZIONARIO O ENCICLOPEDIA)

BAGDADLI S.

**Job Evaluation** in *International Encyclopaedia of Organization Studies*

J. R. Bailey, S. R. Clegg (a cura di), SAGE Publications, 2007

---