

Thorsten Grohsjean

INNOVATION

ARTICOLI SU RIVISTA SCIENTIFICA

GROHSJEAN T., PIEZUNKA H., MICKELER M.

When colleagues compete outside the firm

Strategic Management Journal, 2025, vol.46, no. 3, pp.640-666

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Can You Go Home Again? Performance Assistance Between Boomerangs and Incumbent Employees

Organization Science, 2024

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Collaborations that hurt firm performance but help employees' careers

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The Sequence Effect in Panel Decisions: Evidence from the Evaluation of Research and Development Projects

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The Biases That Keep Good R&D Projects from Getting Funded

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Three Tips to Remember when Hiring from Competitors

2018, AOM Insights

PROCEEDINGS/PRESENTATIONS

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Game-based formats as an apt mechanism to enforce competitive or collaborative team familiarity

EURAM 2024 - European Academy of Management Conference, June 24-28 2024, Bath, Gran Bretagna

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New Insights on the Firm-Specific Human Capital Debate: Theoretically Decoupling KSAOs from Tasks

81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August 2021, (online), Stati Uniti d'America

CRISCUOLO P., DAHLANDER L., GROHSJEAN T., SALTER A.

The Sequence Effect on the Selection of R&D Projects

79th Annual Meeting of the Academy of Management, August 9-13 2019, Boston, MA, Stati Uniti d'America

GROHSJEAN T., KRYSCYNSKI D.

Origins of strategically relevant firm-specific human capital: Why the investment dilemma never materializes

SMS 38th Annual Conference, September 22-25, 2018, Paris, Francia

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Origins of strategically relevant firm-specific human capital

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