

Simona Cuomo

Leadership

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Curriculum Vitae

Simona Cuomo is Associate Professor of Practice di Leadership, Organization & Human Resources at SDA Bocconi School of Management.

At SDA Bocconi, she is Coordinator of the Diversity & Inclusion & Smart Working Observatory and certificate Coach and Counselor. She Has conducted numerous research studies, workshops, conferences, training, consultancy and method-target and multi work out in these areas by developing relationships with major multinational companies of the Italian market in the service sector (banking, insurance, telephony) and manufacturing (energy, food, car).

Her research activities focus on the management of diversity in its different shades (gender, age, ethnicity, disability, sexual orientation, fusion or political-union membership etc.), inclusion support practices (smart working, work & life balance, parenting policies) and issues related to listening, enhancing and managing people in businesses (leadership, people management, negotiation, public speaking, team management, listening, feedback management and clashes).She studies and uses creative forms and experiential forms in both training and coaching.

She is the author of numerous books and articles on the subject. Her works have been published in *Economia & Management* and *Sviluppo & Organizzazione*, among others. She is psychologist, counselor and professional coach. She is referee for the journal *Economia & Management* and member of many scientific committees.

Simona earned a Degree in Political Science specialization in Social Psychology from the Catholic University in Milan, a Degree in Psychology from the University of Bicocca in Milan, a Master and a Counseling certification from Centro Berne in Milan (present in the Italian counselors list: Assocounseling), a Master and a Coaching certification from In Coach Academy and the Affiliate coaching qualification from Columbia University.

Publications

Books

- “Female leadership”, S. Cuomo, Egea, 2017
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- “A seat on the board of directors – Building value through gender diversity” – S. Cuomo and A. Mapelli, Egea, Milano, 2012
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Articles

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- “Wage differences. Are women worthless?”, con A. Mapelli, Economia & Management, 2, 2006
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- “The inner peace”, the readers’ corner, E&M n°1, 2002
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