

Lorenza Micacchi

GOVERNMENT, HEALTH AND NOT FOR PROFIT

LECTURER

Public Management

LORENZA.MICACCHI@UNIBOCCONI.IT

Biography

Lorenza Micacchi is Lecturer of Government, Health and Not for Profit. Her professional activities include teaching, coordination and research in the field of Public Administration, with specific reference to the management and functioning of both Central and Local Public Bodies.

Her areas of scientific interest include leadership in the public sector, strategic personnel management with specific reference to performance appraisal and management of public employees, motivation and engagement in the public sector, strategic management of public utilities.

She has been part of various applied research projects with Ministries, Local Bodies and Public Utilities for the identification of policy implications aimed at guaranteeing better managerial and corporate performance.

She has contributed to the drafting of various research outputs and reports, articles, books and international working papers on the topics of leadership, performance management and strategic personnel management. She is part of the managing team of the Executive Master in Management of Public Administrations (EMMAP), and specifically she is in charge of the Action Learning Projects (ALPro). She is also part of the managing team of the SMARTAPLAB network for improving the performance of public organization and of OCAP, the Observatory on the Change of Public Administration.

She holds a master's degree from Bocconi University in Economic and Social Sciences.

Teaching domains

Organizational Design

HR Management Practices

Strategic HR

Public Utilities Management and Regulation

Team Management

Latest publications

RITZ A., RIPOLL G., MICACCHI L.

Flexibilisation of work and the future of public sector employment in *Futures for the Public Sector*

Geert Bouckaert, Annie Hondeghem, Trui Steen, Steven Van de Walle (Eds), Leuven University Press, pp.273-288, 2025

MICACCHI L., VIDÈ F., GIACOMELLI G., BARBIERI M.

Performance appraisal justice and employees' work engagement in the public sector: Making the most of performance appraisal design

Public Administration, 2024, vol.102, no. 3, pp.815-840

GIACOMELLI G., MICACCHI M., MICACCHI L.

Performance shall not live by results alone: organizational subcultures and perceived performance in public administration

Public Money & Management, 2024, vol.44, no. 6, pp.500–514

MICACCHI L., LENZI L., VALOTTI G.

Semplificare per crescere e vincere la corsa contro il tempo

Economia & Management, 2023, no. 2, pp.57-62

MICACCHI L., LENZI L.

Public Utilities as hybrid organizations: at the interplay between competing logics and corporate governance mechanisms

Management delle Utilities e delle Infrastrutture, 2023, no. 1, pp.11-21

SAPORITO R., LENZI L., MICACCHI L., BARBIERI M., MICACCHI M.

Leadership pubblica e competency management: dalla teoria alla pratica

Azienda Pubblica, 2023, vol.36, no. 2, pp.183-223
