Leonardo Caporarello

LEADERSHIP, ORGANIZATION AND HUMAN RESOURCES

PROFESSOR OF PRACTICE
Leadership

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Biography

Leonardo Caporarello is a Professor of Practice of Organizational Behavior in the Leadership, Organization & Human Resources Knowledge Group at SDA Bocconi School of Management, and an Adjunct Professor of Organization at the Department of Management and Technology of Università Bocconi.

Leonardo is the Deputy Dean of Lifelong Learning at SDA Bocconi School of Management. He is the Delegate Rector for E-Learning and Director of BUILT (Center for Innovation in Learning and Teaching) at Università Bocconi. Former Director (2009-2020) of the SDA Bocconi Learning Lab (Educational Innovation Laboratory of SDA Bocconi School of Management).

He is the coordinator of the Negotiation programs and faculty member of the Global Executive MBA and of the SDA Bocconi Asia Center (Mumbai, India). He is part of the faculty team of the following topics: leading and managing effective teams, negotiating successfully, dealing with difficult situations and people, leading initiatives in organizational change, organizational (re)design. He has long-standing and broad experience in designing and teaching graduate and executive education programs – onsite, online, blended.

His main research activities focus on the area of organizational behavior. Currently, he is working on the following topics: multi-countries and multi-cultural negotiation processes; managing initiatives in organizational change, at both macro and micro levels; leading teams, in a co-located and virtual setting; analyzing and redesigning organizational structures and processes; designing effective online and blended learning experiences.
He is the author of a number of publications in journals and books, at national and international levels. The section "Publications" contains a list of selected contributions.

He has been a scientific committee member and organizer of several national and international conferences including Vice President for Education, ItAIS 2019-2020; Track chair of the ECIS 2020; Track chair of the ItAIS, from 2016 to 2020; Program Committee member of the ICAT2E (2017); Vice President for Technology-enhanced Learning (ItAIS, 2014); Digital Communication Chair of the International Conference on Information Systems, 2013; Project Leader of the Global Integrative Module Project from 2013-2015. He is a reviewer for some major international conferences and journals, e.g. ECIS, ItAIS, ICIS, the Journal of eLearning and Knowledge Society. He is the co/author of some online business simulations, designed with the SDA Bocconi Learning Lab.

Leonardo has been a Visiting Professor at the Keio University in Tokyo (Japan), Fudan University in Shanghai (China) and a Visiting Scholar at Michigan State University (USA).
He earned a Specialization in Leadership and Negotiation, Negotiating International Business Deals from Harvard Law School (Boston, USA); a Ph.D. in Organization and Information Systems from Università LUISS (Rome, Italy); a degree in Law and Business Administration, from Università Bocconi(Milan, Italy).

Leonardo has received the following awards: Top 50 Global Thought Leaders & Influencers on Change Management, 2020; Top 50 Global Thought Leaders & Influencers on EdTech, 2020; Top 100 Leaders in Education, 2019, Global Forum for Education and Learning 2019; Rotman School of Management (Canada) 2017 "Teaching Award"; SDA Bocconi 2017 "Innovation in Teaching Award"; SDA Bocconi 2016 "Excellence in Innovation for Executive Education Custom Programs - Banks, Insurance Companies and Financial Institutions".

Teaching domains

Change Management

Team Leadership

Conflict Management

Organizational Design

Negotiation Teamwork

Latest publications

CAPORARELLO L., CIRULLI FEDERICA, MANZONI B.
Designing a Self-regulated Online Learning Course Using Innovative Methods: A Case Study in Methodologies and Intelligent Systems for Technology Enhanced Learning, 9th International Conference
Rosella Gennari, Pierpaolo Vittorini, Fernando De la Prieta, Tania Di Mascio, Marco Temperini, Ricardo Azambuja Silveira, Demetrio Arturo Ovalle Carranza (Eds),Springer International Publishing, pp.121-128, 2020

CAPORARELLO L., MANZONI B., TRABELSI L.
(Digital) Learning Models and Organizational Learning Mechanisms: Should Organizations Adopt a Single Learning Model or Multiple Ones? in Exploring digital ecosystems: Organizational and human challenges
Lazazzara A., Ricciardi F., Za S. (Eds),Springer, pp.179-191, 2020

CAPORARELLO L., MANZONI B., MOSCARDO C., TRABELSI L.
How Do We Learn Today and How Will We Learn in the Future Within Organizations? Digitally-Enhanced and Personalized Learning Win in Exploring digital ecosystems: Organizational and human challenges
Lazazzara A., Ricciardi F., Za S. (Eds),Springer, pp.135-149, 2020

CAPORARELLO L., MANZONI B., PANARIELLO BEATRICE
Learning and Development Is the Key. How Well Are Companies Doing to Facilitate Employees' Learning? in Methodologies and Intelligent Systems for Technology Enhanced Learning, 9th International Conference
Rosella Gennari, Pierpaolo Vittorini, Fernando De la Prieta, Tania Di Mascio, Marco Temperini, Ricardo Azambuja Silveira, Demetrio Arturo Ovalle Carranza (Eds),Springer International Publishing, pp.80-88, 2020

CAPORARELLO L.
Negoziazione Quanto Conta La Cultura Di Appartenenza
Economia & Management, 2020, vol.2, pp.76-83

CAPORARELLO L., MANZONI B., PANARIELLO B.
The evolution of (digital) learning models and methods: what will organizations and their employees adopt in 2025? in Digital Transformation and Human Behavior. Innovation for People and Organisations
Metallo C., Ferrara M., Lazazzara A., Za S. (Eds),Springer, chap. 2, pp.11-19, 2020

Grants & Honors

Top 50 Global Thought Leaders and Influencers on Change Management - Thinkers360 , 2020

Best Professor of the Year Teaching Award - Rotman School of Management , 2020

Top 50 Global Thought Leaders & Influencers on EdTech - Thinkers360 , 2020

Top 100 Leaders in Education - Global Forum for Education and Learning , 2019

Best Professor of the Year Teaching Award - Rotman School of Management , 2017

Innovation in Teaching Award - SDA Bocconi School of Management , 2017

Excellence in Innovation Award for Executive Education Custom Programs - Banks, Insurance Companies and Financial Institutions - SDA Bocconi School of Management , 2016

Excellence in Innovation Award - SDA Bocconi School of Management , 2008

Best Professor of the Year Award - SDA Bocconi School of Management , 2007