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Curriculum Vitae

Giuseppe Soda is Dean of SDA Bocconi School of Management. He is Full Professor of the Department of Management and Technology at Bocconi University.

At SDA Bocconi, he was a member of the Management Committee of SDA Bocconi School of Management from 2001 to 2013, where he led the Research Division Claudio Dematté (from 2007 to 2013) and the Organization and Human Resources Management Department (from 2001 to 2006). He is the program director of numerous research projects and executive education programs for important national and international companies.

He is considered one of the topmost experts on Network Dynamics and he is among the scholars who have advanced organizational design methodologies by extending network analysis methods. His research activities have investigated the role of organizational set-up in different economic sectors, their alignment with the strategy and dynamics of internal and external networks of a company.

His scientific research is renowned internationally and it has been published on important academic journals such as *Administrative Science Quarterly*, *Strategic Management Journal*, *Organization Science*, *Academy of Management Journal*, *Strategic Organization*, *Academy of Management Annals*, *Journal of Management* and *Organization Studies*. His research and teaching work at Bocconi University and SDA Bocconi has been recognized with many awards such as Award for Applied Research (2017), Award for Innovation in Executive Programs (2016), Award for Excellence in Research (2013, 2012, 2011, 2009, 2008 and 2001). He was Visiting Professor at Carnegie Mellon University (Pittsburgh), Visiting Fellow at University Of Minnesota (Minneapolis) and Visiting Professor at IE Business School (Madrid). He serves on the editorial boards of

international academic journals and he has been senior editor of *Organization Science*. He is currently vice-director of the magazine *Economia & Management* and is the editorial director of the book series *Leading Management* of SDA Bocconi School of Management. He is currently President of the Board of Directors of Legami and member of the Board of Directors of Fondazione Adecco; he has been an independent member of the Board of Directors of Telecom Italia Media Broadcasting (as Chairman of the Compensation Committee) and of Sicurglobal S.p.A. He has played the role of advisor on reorganization process for important Italian and international companies.

Giuseppe obtained a Degree in Business Administration and a Ph.D. in Business and Management from Bocconi University and pursued his post-doctoral studies at Carnegie Mellon University. He is married with two children.

Publications

Books

- Soda G., *Switch on: la trasformazione Enel da monopolista domestico a leader globale*, Egea, Milano 2011
- *Strategic Organization* (a cura di Soda G.), Egea, Milano 2009
- Soda G., *Organizzazione: casi*, Egea, Milano 2007
- *Organizzazione: teoria, progettazione e cambiamento* (a cura di Soda G.), Ed. dell'edizione italiana di Gareth Jones, "Organization: Theory, Design and Change", Egea, Milano 2007
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- Ondoli C., Neri M., Soda G., *Simulazioni di Negoziazione delle relazioni di lavoro*, Roma 2000
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- Soda G., <>, *Corporate Governance and Firm Organization*, pp 67-88, Oxford University Press, Oxford
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- Soda G., *Reti tra Imprese: modelli e prospettive per una teoria del coordinamento*, Carocci Editore, Roma 1998
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- Manzolini L., Soda G., Solari L., *L'organizzazione snella: processi di cambiamento per innovare l'impresa*, Etas 1995

Chapters in books (selection)

- "Governing with Multiple Principals: An Empirically-Based Analysis of Capital Providers' Preferences and Superior Governance Structures". in *Corporate Governance and Firm Organization*, pp 67-88, Oxford University Press, Oxford, 2006 (with A. Grandori)
- "Rules as Mode of Economic Governance" in Morgan G. and Engwall L. *Regulation and Organizations*, Routledge London, 1999 (with A. Grandori and A. Usai)
- "The dark side of dense network: from embeddedness to indebtedness" in *Networks and Industrial Competitiveness*, pp. 276- 302 Routledge, London, 1999 (with A. Usai). Also translated in Chinese)

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- "A Network Perspective on Organizational Architecture: Performance Effects of the Interplay of Formal and Informal Organization". *Strategic Management Journal*, 33(6): 751-771, 2012 (with Aks Zaheer)
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- "Think different? An investigation of network antecedents and performance consequences of creativity as deviation". *Strategic Organization*, 10: 2 May 2012 (with Lorenzo Bizzi)
- "Discovering the Topology of the Plausible: Counterfactual Analysis, Network Analysis and the Plausible Fit of Unobserved Organizational Configurations". *Strategic Organization* 2012 (with Santi Furnari)
- "The Evolution of Network Structure: Where do Structural Holes Come From?". *Administrative Science Quarterly*, 45(1):1-94, 2009 (with A. Zaheer)
- "Network Memory: The Influence of Past and Current Networks on Performance" (2004) *Academy of Management Journal* 47(6): 893-906 (with A. Usai and A. Zaheer)
- "Inter-firm networks: antecedents, mechanisms and forms", *Organization Studies*, 16(2): 183-214 (with A. Grandori)
- "The Paradox of Authentic Selves and Chameleons: Self-Monitoring, Perceived Job Autonomy and Contextual Performance", *British Journal of Management* 22:324-339, 2011. (with Lorenzo Bizzi)
- "Imitative Behavior: Network Antecedents and Performance Consequences", *Advances in Strategic Management*, 25: 531-560, 2008 (with A. Carlone and A. Zaheer)
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- "Governance and organization design: a negotiation and network analytic approach", *Corporate Ownership and Control*, Vol 6, 2009: 489-503. (with A. Grandori)
- "The convergence of History, Organization and Networks: an introductory research note", *European Yearbook of Business History*, 2: 237- 244, 2000

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- "La progettazione dei sistemi di incentivazione del personale: un modello sperimentale", *Economia & Management*, 5, 2011
- "Se l'impresa intercetta i movimenti sociali il processo vince sul prodotto", *Economia & Management*, 2: 2011
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- "Posizionarsi nella rete delle alleanze per generare innovazione", *Economia & Management*, 6 2008
- "Fannulloni o Disorganizzati: viaggio nella produttività che non c'è". *Economia e Management*, 3, 2007
- "Se la cattiva finanza affonda il capitale umano", *Economia e Management*, No 6, Nov-Dic, pp: 1-8, 2005
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- "Licenziamenti e Valore: una ricerca empirica sulla relazione tra annunci di downsizing e quotazione azionaria", *Economia e Management*, N.6 nov/dic pp. 85 - 99, 2002
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