

Gabriella Bagnato

Leadership

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Curriculum Vitae

Gabriella Bagnato is Lecturer of the Department of Management and Technology at Bocconi University. Since January 2017, she is Leadership, Organization and Human Resources Faculty Deputy. She is Director of Master in Organization and Human Resources Management (Master OP) at Bocconi University.

She works with SDA Bocconi since 1993; between 2004 and 2005, she was HR Development assistant. She is responsible for open market initiatives for developing managerial and leadership skills, she designs development paths for high potential, middle managers and executives of Italian and international companies operating in various sectors, from the pharmaceutical to the editorial industry. She teaches in open market initiatives and custom programs on the themes of leadership, change and individual learning, of teamwork, of *one on one* and *one on many* communication and of talents and executive's identification and selection. Certified coach, she conducts executive coaching supporting mainly effective transition management in managerial and leadership roles in increasing complexity.

Her research and design activities of new content and formats for management development focus on the issues of responsible leadership for engagement and sustainable value creation (value added performance, ethics and supporting the wellbeing) according to the paradigms of Positive Psychology, learning and personal change, leadership development and coaching in support of staffing that maximizes the person-organization fit.

She is the author of numerous articles and publications on the topics of assertiveness, leadership and staffing. She has been lecturer at the IOBTC conference held at the University of Capetown South Africa and the Cleveland University USA; and in numerous events on the themes of work and career development. She is Affiliate of Columbia University Coaching

Certification Program since 2015.

Gabriella holds a degree in Political Sciences, international economic and political direction and several Masters including the ISMO Training Masters Degree (Milan), the three-year course in Counseling Empowerment Oriented at SistemaCounseling Milano, accredited SICO and EAC, the Inspiring Leadership course through Emotional Intelligence at Case Western University, the Columbia Coaching Certification Program, the Myers Briggs Type Indicator Certification course, CPP in New York, the path to Hogan certification with Awair in Milan and the path to the use of the Big Five Questionnaire at OS Florence.

Publications

Books

- Salvemini S (a cura di) Fondamenti di Organizzazione Aziendale, ch 1, Egea 2016
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- "Il neolaureato tra emozione e regola"
- B.Bauer and G.Bagnato Ateneo ed azienda. Guida alle imprese che assumono neolaureati in ingegneria e discipline chimiche, CESO, 1993