

# Fabrizio Castellucci

LEADERSHIP, HUMAN RESOURCES AND DIGITAL TECHNOLOGIES

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ASSOCIATE PROFESSOR

Leadership

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## Biography

Fabrizio Castellucci is an Associate Professor at the Department of Management and Technology at Università Bocconi.

At SDA Bocconi he was the Director of the Doctorate in Business Administration - DBA (2018-2023) and is a Professor of Leadership. He has conducted education, research and consulting projects with Ferrero, GSK, Pirelli, Prysmian, Samsung and Technogym.

His research activities focus on Status, Interorganizational Networks, Learning and Organizational Change. His current research concentrates on affiliations with prestigious individuals and how they affect ratings in the haute cuisine and movie industries, and performance in the music and sport industries.

He is the author of numerous articles on his topics of interest which have been published in the Academy of Management Journal, Organization Science, Organization Studies, the Journal of Management, Industrial and Corporate Change, Labour Economics, Strategic Organization, among others. Fabrizio has won numerous teaching awards, including the Best MBA Teacher Award in 2012 and 2014, and the Rotman School of Management Teaching Award in 2015.

His teaching activities concern Leadership, Influence, Interpersonal networks, and Power Dynamics and draw upon his experience of various international collaborations, including those with INSEAD and the Judge School of Business, Cambridge University.

He is a member of the Academy of Management, the Strategic Management Society and the European Group of Organization Studies. He is also a member of the Editorial Board of the Strategic Management Journal.

Fabrizio holds a degree in Business Administration and a PhD in Business Administration from the l'Università degli Studi di Bologna, as well as a Master in Sociology from Stanford University, an M.A. in Business Research and a Ph.D. in Business from Stanford University's Graduate School of Business. He is married with two daughters.

## Teaching domains

Team Management

Change Management

Organizational Social Network

Self-Leadership

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## Latest publications

AKTAN A. C., CASTELLUCCI F.

Top management teams hierarchical structures: An exploration of multi-level determinants  
Long Range Planning, 2025, vol.58, no. 3, pp.102515

PRATO M., ERTUG G., CASTELLUCCI F., ZOU T.

The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences  
Journal of Management, 2024, vol.50, no. 6, pp.2266–2308

GIANGREGO A., PIAZZA A., SLAVICH B., CASTELLUCCI F., MOHADJER C.

The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues

M@n@gement, 2021, vol.24, no. 1, pp.1-16

CASTELLUCCI F., PIAZZA A., PHILLIPS D.

High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000-2012

Organization Science, 2020, vol.31, no. 5, pp.1053-1312

CASTELLUCCI F., SLAVICH B.

Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants  
Industrial and Corporate Change, 2020, vol.29, no. 2, pp.459-483

CASTELLUCCI F.

Essere leader

Egea, Milano, Italy, 2018

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## Grants & Honors

Research Excellence Award - Università Commerciale Luigi Bocconi , 2020

Teaching Award - Rotman School of Management , 2015

Best MBA Teacher - SDA Bocconi School of Management , 2014

Best MBA Teacher - SDA Bocconi School of Management , 2012

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