

Celia Moore



Leadership

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Curriculum Vitae

Assistant Professor of the Department of Management and Technology at Bocconi University.

B.A. (Hons.) McGill University, Montreal, Canada; Philosophy Major, 1995

M.P.A. Columbia University, New York, USA; Labour Concentration, 1999

Ph.D. University of Toronto, Toronto, Canada; Organizational Behaviour, 2008

Research Interests

- Behavioral Ethics
- Organizational Misconduct

Publications

Book Review

- Moore, C. (2015). Review of *Obstacles to ethical decision-making: Mental models, Milgram and the problem of obedience*, by P. H. Werhane, L. P. Hartman, C. Archer, E. E. Englehardt, & M. S. Pritchard, Cambridge University Press, 2013. In *Business Ethics Quarterly*. 25(1)

Book Chapter

- Moore, C. (2016). Always the hero to ourselves: The role of self-deception in unethical behavior. In J.-W. van Prooijen & P. A. M. Van Lange (Eds.), *Cheating, corruption, and concealment* (pp. 98-119). Cambridge, UK: Cambridge University Press
- Palmer, D., & Moore, C. (2016). Social networks and organizational wrongdoing in context. In D. Palmer, R. Greenwood, & K. Smith-Crowe (Eds.), *Organizational wrongdoing* (pp. 203-234). Cambridge, UK: Cambridge University Press
- Moore, C. (2009). Psychological perspectives on corruption. In D. De Cremer, (ed.), *Psychological Perspectives on Ethical Behavior and Decision Making* (pp. 35-71). Charlotte, NC: Information Age Publishing
- Moore, C., Gunz, H.P., & Hall, D.T. (2007). Tracing the roots of career theory. In H. Gunz & M. Peiperl (Eds.), *Handbook of Career Studies* (pp. 13-38). Thousand Oaks, CA: Sage
- Moore, C., Gunz, H.P., & Hall, D.T. (2006). History of career studies. In J. Greenhaus & G. Callanan (Eds.), *Encyclopedia of Career Development* (Vol. 1, pp. 346-352). Thousand Oaks, CA: Sage
- Meyers, R., Berdahl, J., Brashers, D., Considine, J., Kelly, J., Moore, C., Peterson, J., & Spoor, J. (2005). Feminist perspectives on small groups. In M. Poole & A. Hollingshead (Eds.), *Theories of small groups: Interdisciplinary perspectives* (pp. 241-276). Thousand Oaks, CA: Sage

Journal Articles

- Derfler-Rozin, R., Moore, C., & Staats, B. (in press). Reducing rule breaking through task variety: How task design supports deliberative thinking. *Organization Science*
- Stuart, H. C., & Moore, C. (in press). Shady characters: The implications of illicit organizational roles for resilient team performance. *Academy of Management Journal*
- Moore, C.*, & Pierce, L*. (2016). Reactance to transgressors: Why authorities deliver harsher penalties when the social context elicits expectations of leniency. *Frontiers in Psychology*, 7(550), 1-17
- Moore, C. (2015). Moral disengagement. *Current Opinion in Psychology*, 6, 199-204
- Moore, C., & Gino F. (2015) Approach, ability, aftermath: A psychological process model to understand unethical behavior at work. *Academy of Management Annals*, 9, 235-289
- Oç, B., Bashshur, M., & Moore, C. (2015). Speaking truth to power: The effect of candid feedback on how individuals with power allocate resources. *Journal of Applied Psychology*, 100, 450-463
- Moore, C., & Tenbrunsel, A. E. (2014). Just think about it? Cognitive complexity and moral choice. *Organizational Behavior and Human Decision Processes*, 123, 138-149
- Weber, J. M. & Moore, C. (2014). Squires: Key followers and the social facilitation of charismatic leadership. *Organizational Psychology Review*, 4, 199-227
- Moore, C., & Gino, F. (2013). Ethically adrift: How others pull our moral compass from True North, and how we can fix it. *Research in Organizational Behavior*, 33, 53-77
- Ruedy, N., Moore, C., Gino, F., & Schweitzer, M. (2013). Cheater's high? The unexpected affective benefits of unethical behavior. *Journal of Personality and Social Psychology*, 105, 531-548
- Moore, C., Detert, J. R., Treviño, L. K., Baker, V. L., & Mayer, D. M. (2012). Why employees do bad things: Moral disengagement and unethical organizational behavior. *Personnel Psychology*, 65, 1-48
- Finalist for best paper in *Personnel Psychology*, 2012
- Scale reprinted in: Lewicki, R. Barry, B., & Saunders, D. (2014). *Negotiation: Readings, Exercises, and Cases* (7th ed.). New York: McGraw-Hill
- Moore, C. (2008). Moral disengagement in processes of organizational corruption. *Journal of Business Ethics*, 80(1), 129-139
- Tharenou, P., Saks, A., & Moore, C. (2007). A review and critique of research on training and organizational-level outcomes. *Human Resource Management Review*, 17(3), 251-273
- Berdahl, J., & Moore, C. (2006). Workplace harassment: Double jeopardy for minority women. *Journal of Applied Psychology*, 91, 426-436
- Latham, G., Almost, J., Mann, S., & Moore, C. (2005). New developments in performance management. *Organizational Dynamics*, 33(1), 77-87
- One of the top five most frequently downloaded articles published in the journal 2003-2007

