# Alessandro Minichilli

STRATEGY AND OPERATIONS

FULL PROFESSOR Corporate Governance

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#### Biography

Alessandro Minichilli is a Full Professor at the Management & Technology Department of Università Bocconi. At SDA Bocconi he is Associate Dean for Faculty, Director of the Corporate Governance Lab, and co-Director of the eSG Lab - excellence in Sustainability and Governance for SMEs. Formerly, he has been Faculty Deputy of the Strategy, Enterpreneurship and Governance Knowledge Group, as well as Director of Research - Claudio Dematté Corporate and Financial Institutions Division.

His collaboration with SDA began in 2004. Since then, he has taught several courses on Corporate Governance and Family Business both in Master programs (MBA, GEMBA), and in several executive courses. Specifically, he is director or codirectors of executive courses such as SDA Bocconi Directors' Program, International Board Program, Governance Program, General Management PMI – Medie imprese, Family Strategies e pianificazione patrimoniale. Also, he is the scientific coordinator of the SDA Bocconi - Elite (Borsa Italiana) program, as well as the director of Board induction initiatives for listed and unlisted companies.

His areas of expertise concern the design of corporate governance systems, especially during the transition and managerialization processes. Currently, his research and dissemination activities are focused on the characteristics and operating mechanisms of the corporate governance structures of large listed companies, as well as on the succession processes in family businesses, with emphasis on the selection and training of new generations. In this respect, he serves as educator and advisor of family firms and business families, as well as an independent expert in the board review process of several listed companies. He serves as independent director in both listed and private companies.

He is the author of over 70 mainly international scientific publications on these topics. His work has appeared in the most prestigious journals such as Management Science, the Strategic Management Journal and Corporate Governance: An International Review, among others. He is also the author of numerous research reports, in particular the annual report of the Corporate Governance Lab, which monitors the largest 6,000 Italian companies on issues such as ownership, corporate, and managerial governance. For many years, he has collaborated on the development of the AIDAF-Unicredit-Bocconi Observatory on Italian family businesses. He is a member of the scientific board of some major international journals such as Family Business Review, the Strategic Management Journal, the Strategic Entrepreneurship Journal and the Journal of Management Studies. He is part of several international scientific societies including the Academy of Management (AoM) and the Strategic Management Society (SMS).

Alessandro holds a Ph.D. in Business Administration and Management from Università Bocconi. He is married and has three children.

### **Teaching domains**

Corporate Governance

Family Business

## Latest publications

MONTEMERLO D., MINICHILLI A., D'ANGELO V. La Buona Governance: Scelte e Strumenti per le Imprese non Quotate Egea, Milano, Italy, 2023

BAUWERAERTS J., PONGELLI C., SCIASCIA S., MAZZOLA P., MINICHILLI A. Transforming entrepreneurial orientation into performance in family SMEs: Are nonfamily CEOs better than family CEOs? Journal of Small Business Management, 2023, vol.61, no. 4, pp.1672-1703

D'ANGELO V., AMORE M. D., MINICHILLI A., CHEN K. X., SOLARINO A. M. Family agents Journal of Family Business Strategy, 2023, vol.14, no. 2, pp.100548

MINICHILLI A., MONTEMERLO D., D'ANGELO V., BASTOS CASTILHO J. P., DI FRANCESCO M., DI CAPRIO G. Effetti positivi sulle performance sia diretti sia indiretti Economia & Management, 2023, no. 2, pp.68-76

CAMBREA D. R., PONOMAREVA Y., PITTINO D., MINICHILLI A. Strings attached: Socioemotional wealth mixed gambles in the cash management choices of family firms Journal of Family Business Strategy, 2022, vol.13, no. 3, pp.100466

MINICHILLI A., QUARATO F. Principi di Corporate Governance Egea, Milano, Italy, 2022

### Grants & Honors

2019 Award for Research Impact - Università Commerciale Luigi Bocconi , 2019

Best Reviewer Award, Strategic Management Journal, 2018

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2018

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2013

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2012

Outstanding Reviewer Award - 1st prize, Family Business Review , 2012

Best Paper Award - SDA Bocconi School of Management , 2011

Best Reviewer Award, 11th Annual IFERA Conference - IFERA - The International Family Enterprise Research Academy , 2011

Best Reviewer Award, Economia&Management - SDA Bocconi School of Management , 2011

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2011

Best Paper Proceedings, EURAM Conference, Corporate Governance Track - EURAM - European Academy of Management , 2009

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2009 Best Paper Award, AIDEA Conference - AIDEA - Accademia Italiana di Economia Aziendale , 2008 Best Paper Proceedings, AoM Conference, BPS Division - Academy of Management , 2008 Excellence in Research Award - Università Commerciale Luigi Bocconi , 2008