
LECTURER

Healthcare Management

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Biography

Roberta Montanelli is a Lecturer in Government, Health and Non Profit at SDA Bocconi School of Management.

Her collaboration with SDA Bocconi began in 1996. She teaches in the Master in Healthcare Management (MiMS) and the EMMAS Master. Over the years she has managed research and education projects for major public and private healthcare organizations. She is currently engaged in the development of innovative education courses such as the Oncology Management Fast Track (OMFT) dedicated to young talents in Oncology in collaboration with the relevant scientific societies (CIPOMO) and the Neurology Management Lab (NeuroMLab) alongside the Italian Society of Neurology (SIN). For MIMS she coordinates the Self Management Path to support the development of leadership skills of master students.

Her research and education activities focus on healthcare management with particular emphasis on people management and the role of the HR function in healthcare organizations. More specifically, she investigates how managerial tools might guide professionals in developing leadership skills. One of the greatest challenges of the National Health Service is, in fact, the search for managerial forms of orientation of professional behaviors in line with the needs of users and the sustainability of the system. The scientific communities with which she has worked for the development of managerial and leadership skills include Neurology, Psychiatry, Oncology, Diabetology, Cardiology and Nursing Profession.

She is the author of books and articles on her research subjects. Her most recent works have been published in OASI (Observatory on Healthcare Organizations and Policies in Italy) and in specific essays such as Mental Health in Italy: challenges and perspectives for changing health care (2017) and Care sector transformation and changes in Neurology (2019). She combines research and education with her coaching activities: she is a member of the SDA Bocconi coaching team for the development of leadership skills of master students and executives.

Roberta earned a degree in Economics at the Università Bocconi, has a Diploma in Counseling obtained at the International Institute of Educational Psychosynthesis and is a Coach with an ICF-ACTP certification. She is married with two children.

Teaching domains

Strategic HR

Self-Leadership

Change Management

Organizational Design

Team Management

ARTICLES IN SCHOLARLY JOURNALS

BARBIERI M., MICACCHI L., MONTANELLI R., VIDÈ F.

Gestire il personale in Sanità: una mappatura delle caratteristiche della Funzione Risorse Umane nel contesto italiano

Mecosan, 2020, no. 114, pp.33-65

EDITED BOOKS

DEL VECCHIO M., MONTANELLI R., TOZZI V. (EDS.)
Trasformazione del settore delle cure e cambiamenti in neurologia
Egea, Milano, Italy, 2020

CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

DEL VECCHIO M., MONTANELLI R., SARTIRANA M., VIDÈ F.
Le politiche di reclutamento e gestione del personale assunto durante l'emergenza Covid-19 in *Rapporto OASI 2021*
Cergas (Eds), Egea, chap. 16, pp.629-670, 2021

DEL VECCHIO M., MONTANELLI R., PRETI L.
Del Vecchio M., Montanelli R., Le strutture organizzative delle Neurologie: analisi di casi aziendali in *Trasformazione del settore delle cure e cambiamenti in neurologia*
Del Vecchio M., Montanelli R., Tozzi V. (Eds), Egea, pp.65-84, 2020

DEL VECCHIO M., MONTANELLI R., PRETI L.
Il futuro della neurologia in Italia: i risultati della ricerca SINergia in *Il futuro della neurologia in Italia: i risultati della ricerca SINergia*
Del Vecchio M., Montanelli R., Tozzi V. (Eds), Egea, pp.1-64, 2020

DEL VECCHIO M., GIACOMELLI G., MONTANELLI R., VIDÈ F.
Le politiche di gestione del personale nelle aziende del SSN durante l'emergenza Covid-19 in *Rapporto OASI 2020*
CERGAS (Eds), Egea, chap. 13, pp.515-564, 2020

DEL VECCHIO M., MONTANELLI R., TRINCHERO E.
Skill mix change tra medici, infermieri e operatori di supporto: un'analisi retrospettiva e prospettica a livello italiano in *Rapporto OASI 2018*
CERGAS (Eds), Egea, chap. 12, pp.469-493, 2018

MONTANELLI R., PETRANGOLINI T., ROMAGNUOLO M. R., GOLETTI M.
Dal PDTA regionale all'implementazione aziendale in Lazio: l'esperienza della ASL ROMA 1 in *Organizzazione a rete in neurologia: il caso della Sclerosi Multipla*
V. Tozzi (Eds), Egea, pp.23-41, 2017

DEL VECCHIO M., MONTANELLI R., TRINCHERO E.
Rafforzamento e diversificazione dei percorsi di carriera della professione infermieristica: stato dell'arte e prospettive in *Rapporto OASI 2017*
CERGAS (Eds), Egea, chap. 11, pp.405-423, 2017
