

Silvia Bagdadli

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Biography

Silvia Bagdadli is an Associate Professor of Business Organization and HRM at the Department of Management and Technology at Bocconi University where she is the Director of the Specialized Master of Science in Organization and Human Resources Management (MasterOP), directed from 2003 to 2008 too. At SDA Bocconi School of Management, she is Professor of the Knowledge Group Organization, Leadership and Human Resources and she directed the Executive Master in Strategic Human Resource Management from 2008 to 2014, an international program for HR Executives from leading multinationals. She has conducted research, education and coaching projects with companies operating in many different industries. She is an Executive Professional Coach Certified by ICF (PCC), for Italian and international enterprises.

Her research focuses on the areas of Strategic Human Resource Management, Talent and Leadership development and Career Management, with a comparative and international approach and an interest at the intersection of the individual and the organizational perspective,

She is the author of articles, book chapters and case studies on these subjects. Her works have been published in Human Resource Management, Human Resource Management Review, the Human Resource Management Journal, the International Journal of Human Resource Management, the Journal of Organizational Behavior, the Journal of Business and Psychology, Best Paper Proceedings of the Academy of Management (2000 and 2017) and Economia & Management, among others. She is a referee for Italian and international journals, including Human Resource Management, Human Relations, the Journal of Organizational Behaviour and Economia & Management. She is the Italian HR Ambassador at the HR Division of the Academy of Management. She was a member of the University Research Committee (2004/2005) and of the Management Department Research Committee (2007/2010). She was a Visiting Scholar at the Michigan University Business School and at the Maryland University Business School.

Silvia Bagdadli has a degree in Business Administration and a Ph.D. in Management both from Bocconi University.

Teaching domains

Strategic HR

HR Management Practices

Leadership

ARTICLES IN SCHOLARLY JOURNALS

REICHEL A., LAZAROVA M., APOSPORI E., AFIOUNI F., ANDRESEN M., BOSAK J., PARRY E., BAGDADLI S., BRISCOE J. P., GIANECCHINI M., SUZANNE P., TANIGUCHI M.

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CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

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Grants & Honors

Teaching Award – Graduate School – Università Commerciale Luigi Bocconi , 2022

