

# Daniela Montemerlo

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AFFILIATE PROFESSOR

**Entrepreneurship & Family Business**

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## Biography

Daniela Montemerlo is an Affiliate Professor of Strategy and Entrepreneurship at SDA Bocconi School of Management. She is a Full Professor of Management and Family Business at the Università dell'Insubria and Professor of Strategic Management in Family Businesses at Università Bocconi.

At SDA Bocconi, she teaches Corporate Governance in Executive MBA programs as well as in executive education programs; she also teaches family business in executive programs for family business owners and boards of directors of medium and large companies as well as for financial institutions. She has been the Director of several courses, both for the open market and on a custom basis.

Her research activities, both national and international, focus on family business and corporate governance. In the family business area, her main interests concern family and corporate governance, family and ownership agreements, next generation development, intra and inter-generational dynamics, co-leadership models, strategic management, organizational change, managerialization processes, women's leadership. In the corporate governance area her topics are: governance design (ownership agreements, structures, functioning rules); selection, the role and special challenges of various types of board members and top managers; special challenges of diversity.

She is the author and co-author of many books and articles. Her books include: "Continuità generazionale e accordi familiari", EGEA 2009; "The Family Constitution. Agreements to Secure and Perpetuate Your Family and Your Business", Palgrave MacMillan 2011, with John Ward; "Fratelli e sorelle in azienda", EGEA 2013; "Le scelte improrogabili delle imprese familiari", EGEA 2019. Her articles have been published in journals like the Journal of Small Business Management (Governance systems in family SMEs: the substitution effect of family councils on official mechanisms, 2013, with L. Gnan and M. Huse), Family Business Review (Ownership, governance and management issues in small and medium-size family businesses: a comparison of Italy and US, 1999, with G. Corbetta), Economia & Management (family business articles). She is an advisor to family businesses and entrepreneurial families in Italy and the USA, supporting leading generation, next generation, inter-generational groups of family owners and executives as well as non-family managers and the whole ownership-management system. She has served as an independent director and Internal Control and Risk committee member of the listed banks Credito Bergamasco and Banco Popolare as well as the non-executive Director of Aletti GestielleSGR. She is currently a non-executive board member of Rubelli Spa and In.Pro.Di Spa. She chairs the Supervisory Body of IesBiogas srl and Cubogas srl (Snam Group). She is a Fellow and Founding board member of IFERA (International Family Enterprise Research Academy), the world association of family business scholars. She is a member of the Editorial Board of the Entrepreneurship Research Journal, of the Scientific Committee of the Italian Institute for Corporate Values (Istituto per i Valori d'Impresa) as well as of the Extended Editorial Committee of Economia & Management.

Daniela earned a degree and a Ph.D. in Business Administration from Università Bocconi.

## Teaching domains

Family Business

Corporate Governance

Growth Strategy

Strategic & Business Planning

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## ARTICLES IN SCHOLARLY JOURNALS

MINICHILLI A., MONTEMERLO D., D'ANGELO V., BASTOS CASTILHO J. P., DI FRANCESCO M., DI CAPRIO G.

**Effetti positivi sulle performance sia diretti sia indiretti**

Economia & Management, 2023, no. 2, pp.68-76

MONTEMERLO D., MINICHILLI A.

**Family business e nuove leadership - Family Business and New Leadership**

Economia & Management, 2020, no. 1, pp.65-69

GNAN L., MONTEMERLO D., HUSE M.

**Governance systems in family SMEs: the substitution effects between family councils and corporate governance mechanisms**

Journal of Small Business Management, 2015, vol.53, no. 2, pp.355-381

PROFETA P., MONTEMERLO D.

**La gender diversity nelle aziende familiari italiane. Una risorsa da valorizzare**

Economia & Management, 2009, no. 6, pp.83-96

CORBETTA G., MONTEMERLO D.

**Ownership, Governance, and Management Issues in Small and Medium-Size Family Businesses: A Comparison of Italy and the United States**

Family Business Review, 1999, vol.12, no. 4, pp.361-374

MONTEMERLO D., GNAN L.

**Il processo di successione nelle imprese familiari di piccole e medie dimensioni. Alcuni confronti fra Italia e Stati Uniti**

Economia & Management, 1999, no. 2, pp.15-23

MONTEMERLO D.

**Quando i concorrenti si associano**

Economia & Management, 1991, no. 21

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## RESEARCH MONOGRAPHS

CODA V., MONTEMERLO D., ZATTONI A.

**Innovazione Culturale, Innovazione Tecnologica e Successo dell'Impresa**

Egea, Milano, Italy, 2022

MONTEMERLO D.

**Le scelte improrogabili delle Imprese Familiari. Come affrontare le sfide della governance di aziende e famiglie proprietarie in un mondo cambiato**

Egea, Milano, Italy, 2020

MONTEMERLO D.

**Fratelli e sorelle in azienda. Come fare della relazione più lunga della vita un punto di forza dell'impresa e della famiglia proprietaria**

Egea, Milano, Italy, 2013

MONTEMERLO D., WARD J.

**The Family Constitution: Agreements to Secure and Perpetuate Your Family and Your Business**

Palgrave Macmillan, United States of America, 2011

MONTEMERLO D.

**Continuità generazionale e accordi familiari. Principi e regole per l'impresa, la proprietà e la famiglia**

Egea, Milano, Italy, 2009

GNAN L., MONTEMERLO D.

**Le PMI familiari tra tradizione e novità. I risultati di una ricerca**

Egea, Milano, Italy, 2008

MONTEMERLO D.

**Il governo delle imprese familiari. Modelli e strumenti per gestire i rapporti tra proprietà e impresa**

Egea, Milano, Italy, 2000

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## PRACTICE-ORIENTED BOOKS

MONTEMERLO D., MINICHILLI A., D'ANGELO V.

**La Buona Governance: Scelte e Strumenti per le Imprese non Quotate**

Egea, Milano, Italy, 2023

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## EDITED BOOKS

CORBETTA G., MONTEMERLO D. (EDS.)

**The Role of family in Family Business**

Egea, Milano, Italy, 2001

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## CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

ZAMBON E., MONTEMERLO D.

**Governance efficace** in *Family business: Costruire un futuro sostenibile. Dialoghi fra imprenditori e accademici*

Paolo Morosetti (Eds), Rubettino Editore, chap. 18, 2023

FUMAGALLI ROMARIO A., MONTEMERLO D.

**Relazioni familiari** in *Family business: Costruire un futuro sostenibile. Dialoghi fra imprenditori e accademici*

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MONTEMERLO D.

**I pilastri del buon governo delle imprese** in *Il buon governo. Insegnamenti dalle storie di imprese, istituzioni e realta' locali*

M. Minoja (Ed), Egea, pp.69-90, 2016

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**The determinants of women's involvement in top management teams: Opportunities or obstacles for family-controlled firms?** in *Handbook of Research on Family Business, Second Edition*

Smyrniotis K.X., Poutziouris P.Z., Goel S. (Eds), Edward Elgar Publishing, pp.301-322, 2013

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**La transición del patrimonio como responsabilidad** in *La empresa familiar multigeneracional*

M. Gallo, S. Klein, D. Montemerlo, S. Tomaselli, K. Cappuyns(Ed), Eunsa Astrolabio, pp.119-132, 2009

MONTEMERLO D., GNAN L., SHULTZE W., CORBETTA G.

**Governance Structures in Italian Family SMEs** in *L'organizzazione fa la differenza*

Comacchio A., Pontiggia A. (Eds), Carocci Editore, pp.201-227, 2008

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**Quando il futuro imprenditore è donna: come valorizzare le peculiarità di genere** in *Manuale di gestione delle PMI*

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P. Poutziouris, K. Smyrniotis, S. Klein (Eds), Edward Elgar Publishing, pp.501-516, 2006

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**La proprietà familiare: motore per la crescita o impianto frenante?** in *Capaci di crescere*

G. Corbetta(Ed), Egea, pp.31-55, 2005

MONTEMERLO D., GNAN L.

**Structure and Dynamics of Ownership, Governance and Strategy: Role of Family and Impact on Performance in Italian SMEs** in *The role of family in family business*

Corbetta G., Montemerlo D. (Eds), Egea, pp.224-244, 2001

AIROLDI G., GNAN L., MONTEMERLO D.

**Strutture proprietarie, complessità gestionale e sistemi di governance nelle piccole e medie imprese** in *Corporate Governance. Analisi e prospettive del caso italiano*

G. Airoidi, G. Forestieri (Eds), Etas Libri, 1998

MONTEMERLO D., COLOMBO G.

**Assetti istituzionali e gestione strategica nello sviluppo delle imprese familiari** in *I processi di transizione delle imprese familiari*

C. Demattè, G. Corbetta (Eds), Mediocredito Lombardo, 1993

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## OTHER IN JOURNALS

MONTEMERLO D., MINICHILLI A.

**Come estrarre valore dalla governance**

2022, *Economia & Management*, Milano, Italy

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