

Fabrizio Castellucci

ASSOCIATE PROFESSOR

Leadership

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Biography

Fabrizio Castellucci is an Associate Professor at the Department of Management and Technology at Università Bocconi.

At SDA Bocconi he was the Director of the Doctorate in Business Administration – DBA (2018–2023) and is a Professor of Leadership. He has conducted education, research and consulting projects with Ferrero, GSK, Pirelli, Prysmian, Samsung and Technogym.

His research activities focus on Status, Interorganizational Networks, Learning and Organizational Change. His current research concentrates on affiliations with prestigious individuals and how they affect ratings in the haute cuisine and movie industries, and performance in the music and sport industries.

He is the author of numerous articles on his topics of interest which have been published in the Academy of Management Journal, Organization Science, Organization Studies, the Journal of Management, Industrial and Corporate Change, Labour Economics, Strategic Organization, among others. Fabrizio has won numerous teaching awards, including the Best MBA Teacher Award in 2012 and 2014, and the Rotman School of Management Teaching Award in 2015.

His teaching activities concern Leadership, Influence, Interpersonal networks, and Power Dynamics and draw upon his experience of various international collaborations, including those with INSEAD and the Judge School of Business, Cambridge University.

He is a member of the Academy of Management, the Strategic Management Society and the European Group of Organization Studies. He is also a member of the Editorial Board of the Strategic Management Journal.

Fabrizio holds a degree in Business Administration and a PhD in Business Administration from the l'Università degli Studi di Bologna, as well as a Master in Sociology from Stanford University, an M.A. in Business Research and a Ph.D. in Business from Stanford University's Graduate School of Business. He is married with two daughters.

Teaching domains

Team Management

Change Management

Organizational Social Network

Self-Leadership

ARTICLES IN SCHOLARLY JOURNALS

AKTAN A. C., CASTELLUCCI F.

Top management teams hierarchical structures: An exploration of multi-level determinants

Long Range Planning, 2025, vol.58, no. 3, pp.102515

PRATO M., ERTUG G., CASTELLUCCI F., ZOU T.

The Status of Status Research: A Review of the Types, Functions, Levels, and Audiences

Journal of Management, 2024, vol.50, no. 6, pp.2266–2308

GIANGREGO A., PIAZZA A., SLAVICH B., CASTELLUCCI F., MOHADJER C.

The Role of Celebrity and Status in the Performance–Pay Relationship: Evidence from the ‘Big Five’ European Football Leagues

M@n@gement, 2021, vol.24, no. 1, pp.1–16

CASTELLUCCI F., PIAZZA A., PHILLIPS D.

High-Status Affiliations and the Success of Entrants: New Bands and the Market for Live Music Performances, 2000–2012

Organization Science, 2020, vol.31, no. 5, pp.1053–1312

CASTELLUCCI F., SLAVICH B.

Stir it up: how master-apprentice relationships affect the similarity of product offerings in high-end restaurants

Industrial and Corporate Change, 2020, vol.29, no. 2, pp.459–483

CASTELLUCCI F., PODOLNY J. M.

The dynamics of position, capability, and market competition

Industrial and Corporate Change, 2017, vol.26, no. 1, pp.21–39

CASTELLUCCI F., SLAVICH B.

Wishing Upon a Star: How apprentice-master similarity, status and career stage affect critics’ evaluations of former apprentices in the haute cuisine industry

Organization Studies, 2016, vol.37, no. 6, pp.823–843

CASTELLUCCI F., ERTUG G.

Who shall get more? How intangible assets and aspiration levels affect the valuation of resource providers

Strategic Organization, 2015, vol.13, no. 1, pp.6–31

PIAZZA A., CASTELLUCCI F.

Status in Organization and Management Theory

Journal of Management, 2014, vol.40, no. 1, pp.287–315

PEDOTTI R., MUSIO S., SCABENI S., FARINA C., POLIANI P. L., COLOMBO E., COSTANZA M., BERZI A., CASTELLUCCI F., CIUSANI E., CONFALONIERI P., HEMMER B., MANTEGAZZA R., ANTOZZI C.

Exacerbation of experimental autoimmune encephalomyelitis by passive transfer of IgG antibodies from a multiple sclerosis patient responsive to immunoadsorption

Journal of Neuroimmunology, 2013, vol.262, no. 1–2, pp.19–26

ERTUG G., CASTELLUCCI F.

Getting what you need: how reputation and status affect team performance, hiring, and salaries in the NBA

Academy of Management Journal, 2013, vol.56, no. 2, pp.407–431

CASTELLUCCI F., PADULA M., PICA G.

The age-productivity gradient: evidence from a sample of F1 drivers

Labour Economics, 2011, vol.18, no. 4, pp.464–473

CASTELLUCCI F., ERTUG G.

What's in It for Them? Advantages of Higher-Status Partners in Exchange Relationships

RESEARCH MONOGRAPHS

CASTELLUCCI F.

Essere leader

Egea, Milano, Italy, 2018

CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

CASTELLUCCI F., CARNABUCI G.

Knowledge, Uncertainty, and the Boundaries of the Firm in *Managing Knowledge Integration Across Boundaries* Frederik Tell, Christian Berggren, Stefano Brusoni, Andrew Van de Ven (Eds), Oxford University Press, pp.123-138, 2016

PODOLNY J. M., CASTELLUCCI F.

Choosing Ties from the Inside of a Prism: Egocentric Uncertainty and Status in Venture Capital Markets in *Corporate Social Capital and Liability* Roger Th. A. J. Leenders, Shaul M. Gabbay (Eds), Springer US, pp.431-445, 1999

CASES IN INTERNATIONAL CASE COLLECTIONS

CASTELLUCCI F., CARRICK A., VAN EIJCK J.

US Grand Prix 2005. A Simple Question of Tyres?

2007, INSEAD Case Studies, Fontainebleau, France

PROCEEDINGS/PRESENTATIONS

AKTAN A. C., CASTELLUCCI F.

Negative Performance Feedback and Structural Changes Within Top Management Teams

83rd Annual Meeting of the Academy of Management, 4-8 August 2023, Boston, United States of America

AKTAN A. C., CASTELLUCCI F., MENZ M.

"Chief Innovation Officers": An empirical study of behavioral and institutional antecedents

81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August 2021, (online), United States of America

NAKAMURA A., DATAR A., CASTELLUCCI F.

Before Shooting Star Fade Out: Positive Status Shifts and Formation of Status Heterophilous Ties

81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August 2021, (online), United States of America

DATAR A., AMORE M. D., CASTELLUCCI F.

Status Homophily in Negative Strategic Interactions

81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August 2021, (online), United States of America

CASTELLUCCI F., PANICO C.

Endogenous association in contests with inequality effects of status

77th Annual Meeting of the Academy of Management - 4-9 August 2017, Atlanta, Georgia, United States of America

CASTELLUCCI F., RADFARD A.

Can the learning of the board be independent from its social status?:The dynamics of CEO dismissal

Academy of Management Meeting - 5-9 August 2016, Anaheim, California, United States of America

CASTELLUCCI F., GIANGRECO A., SLAVICH B., PIAZZA A., MOHADJER C.

When Is the Performance-Pay Relationship Stronger? Evidence from the Big-5 Football Leagues

Academy of Management Meeting - 5-9 August 2016, Anaheim, California, United States of America

CASTELLUCCI F., SLAVICH B.

Cooking up an artistic identity: The case of high-end chefs

75th Annual Meeting of the Academy of Management - 7-11 August 2015, Vancouver, British Columbia, Canada

CASTELLUCCI F., ERTUG G., TSCHANG F. T., BONFRER A.

Shelf Life: Decreasing Returns to Status Over Time

74th Annual Meeting of the Academy of Management - 1-5 August 2014, Philadelphia, Pennsylvania, United States of America

SLAVICH B., CASTELLUCCI F.

Falling from the tree: the determinants of identity construction in the haute cuisine field

30th EGOS Colloquium - Creative Industries Revamped: Trespassing and Crosspollination - 3-5 July, 2014, Rotterdam, Netherlands (The)

ERTUG G., CASTELLUCCI F.

Who shall get more? How intangible assets and aspiration levels affect the valuation of resources

Capitalism in Question - 73rd Annual Meeting of the Academy of Management - 9-13 August 2013, Lake Buena Vista, Orlando, FL, United States of America

ERTUG G., CASTELLUCCI F.

Who shall get more? How intangible assets and aspiration levels interact to affect the valuation of resources

13th EURAM Conference, 26-29 June, 2013, Istanbul, Turkey

Grants & Honors

Research Excellence Award – Università Commerciale Luigi Bocconi , 2020

Teaching Award – Rotman School of Management , 2015

Best MBA Teacher – SDA Bocconi School of Management , 2014

Best MBA Teacher – SDA Bocconi School of Management , 2012
