

# Remus Ilies

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## Biography

Remus Ilies is a Full Professor in the Department of Management and Technology at Università Bocconi. Before moving to Bocconi in 2021, he was Provost's Chair and Full Professor of Management and Organisation at The National University of Singapore for 10 years, and before that he was the Gary Valade Research Fellow and Professor of Management at Michigan State University where he started his academic career as an assistant professor in 2003.

His research focuses on employee well-being, work-family processes, attitudes, and leadership and motivation, with a particular interest in understanding the role of emotional processes in explaining outcomes relevant to these research topics. He is the author of numerous articles on his topics of interest. His works have been published in the Journal of Applied Psychology, Journal of Occupational and Organizational Psychology and Journal of Organizational Behavior, among others.

He has an MBA from Iowa State University and a PhD in Organizational Behavior/Human Resource Management from the University of Florida.

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## ARTICLES IN SCHOLARLY JOURNALS

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## CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

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## PROCEEDINGS/PRESENTATIONS

GUO C. Y., ILIES R., KANG H.

**How can Employees Become Both Creative and Ethical? The Role of State Authenticity at Work**

*84th Annual Meeting of the Academy of Management, August 9-13 2024, Chicago, IL, United States of America*

NETCHAEVA E., ILIES R., MAGNI M., YAO J.

**The Unique Effects of Citizenship Pressure and Citizenship Behavior on Fatigue and Family Behaviors**

*83rd Annual Meeting of the Academy of Management, 4-8 August 2023, Boston, United States of America*

NETCHAEVA E., ILIES R., LIN K. J., AW S. S. Y.

**An Examination of the Effects of Sharing Work Events with the Spouse at Home**

*82nd Annual Meeting of the Academy of Management - August 5-9 2022, Seattle, WA, United States of America*

MAGNI M., NETCHAEVA E., YAO J., ILIES R.

**It's Been a Hard Day's Night! The Effects of After-Hours Mobile Use on Next Day Outcomes**

*82nd Annual Meeting of the Academy of Management - August 5-9 2022, Seattle, WA, United States of America*

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## Grants & Honors

Excellence in Research Award - Università Commerciale Luigi Bocconi , 2023

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