

# Marta Micacchi

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RESEARCHER

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## Biography

Marta Micacchi is a Researcher of the Government, Health and Not for Profit Knowledge Area.

Her activities include the coordination and the support of teaching and research of SDA projects. Her areas of scientific interest include strategic management of personnel with specific reference to the measurement and evaluation of the individual performance of public employees.

She attends the Master in Methodology and Advanced Techniques of Social Research. She holds a master's degree in Applied Social Sciences at the La Sapienza University of Rome.

## Teaching domains

Strategic HR

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## ARTICLES IN SCHOLARLY JOURNALS

MICACCHI M., CUCCINIELLO M., TRIVELLATO B., CRISTOFOLI D., TURRINI A., VALOTTI G., NASI G.

**How to organize in turbulence: Arrangements and pathways for robust governance**

Journal of Public Administration Research and Theory, 2025

BARBIERI M., MICACCHI M.

**Un nuovo approccio. Performance da valutare guardando allo sviluppo**

Economia & Management, 2024, no. 2, pp.39-45

GIACOMELLI G., MICACCHI M., MICACCHI L.

**Performance shall not live by results alone: organizational subcultures and perceived performance in public administration**

Public Money & Management, 2024, vol.44, no. 6, pp.500-514

CRISTOFOLI D., TRIVELLATO B., MICACCHI M., VALOTTI G.

**Finally Throwing Those Wellies Away? Collaborating in Search of a Solution for Venice Flooding**

Environmental Management, 2023, vol.71, no. 3, pp.587-600

CRISTOFOLI D., CUCCINIELLO M., MICACCHI M., TRIVELLATO B., TURRINI A., VALOTTI G.  
**“One, none, and a hundred thousand” recipes for a robust response to turbulence**  
Public Administration, 2023, vol.101, no. 1, pp.106–123

SAPORITO R., LENZI L., MICACCHI L., BARBIERI M., MICACCHI M.  
**Leadership pubblica e competency management: dalla teoria alla pratica**  
Azienda Pubblica, 2023, vol.36, no. 2, pp.183–223

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## CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

LONGO F., MICACCHI M., VIDÈ F.  
**I modelli organizzativi e gli assetti istituzionali delle istituzioni pubbliche** in *Management Pubblico – II Ed.*  
Maria Cucciniello, Giovanni Fattore, Francesco Longo, Elisa Ricciuti, Alex Turrini (Eds),Egea, chap. 5,  
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BUONGIORNO SOTTORIVA C., MICACCHI M., SAPORITO R., VIDÈ F.  
**La gestione strategica delle persone nelle istituzioni pubbliche** in *Management Pubblico – II Ed.*  
Maria Cucciniello, Giovanni Fattore, Francesco Longo, Elisa Ricciuti, Alex Turrini (Eds),Egea, chap. 13,  
pp.213–238, 2024

VALOTTI G., CRISTOFOLI D., CUCCINIELLO M., MICACCHI M., TRIVELLATO B., TURRINI A.  
**Indagine sulla reactivity della pubblica amministrazione italiana: il caso della campagna di vaccinazione COVID-19** in *Reactive PA. Lezioni dalla Pandemia per il Cambiamento della Pubblica Amministrazione*  
G. Valotti (Eds),Egea, chap. 3, pp.47–104, 2022

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## CASES IN INTERNATIONAL CASE COLLECTIONS

MICACCHI M., VALOTTI G., VIDÈ F.  
**A User-Centric Strategy for Creating Public Value: The Case of the Chamber of Commerce**  
2023, The Case Centre, Great Britain

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## PROCEEDINGS/PRESENTATIONS

CUCCINIELLO M., CRISTOFOLI D., MICACCHI M., TRIVELLATO B.  
**Building Robust Schools for All: Recipes for an Inclusive Education**  
*IRSPM 2025: Civic engagement and social capital in contemporary public administration: facing the challenges of social equity and environmental sustainability, April 7-9, 2025, Bologna, Italy*

MICACCHI L., MICACCHI M., GIACOMELLI G., RITZ A., BARBIERI M.  
**Crafting a compelling Employer Branding Value Proposition (EBVP) in the public sector: A matter of stereotyped views**  
*IRSPM 2024: Hybrid futures for public governance and management, April 15-18, 2024, Tampere, Finland*

MICACCHI L., BARBIERI M., GIACOMELLI G., MICACCHI M., VIDÈ F.  
**Employer Attractiveness, PSM, and public service ethos: do not expect an easy answer**  
*IRSPM Conference 2023 - April 3-5, 2023, Budapest, Hungary*

MICACCHI M., TRIVELLATO B., CRISTOFOLI D., CUCCINIELLO M., VALOTTI G.

**How to build 'robust' governance: an exploration of necessary and sufficient conditions**

*IRSPM Conference 2023 - April 3-5, 2023, Budapest, Hungary*

VIDÈ F., MICACCHI L., GIACOMELLI G., BARBIERI M., MELE V., MICACCHI M.

**How to retain Millennials in public organizations? A comprehensive study on job, organizational, and personal resources**

*IRSPM Conference 'Facing the future: Evolving social-political-administrative relations and the future of administrative systems', 19-22 April, 2022, (online)*

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