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JUNIOR LECTURER

**Public Management**

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# Biography

Lorenza Micacchi is Junior Lecturer of Government, Health and Not for Profit. Her professional activities include teaching, coordination and research in the field of Public Administration, with specific reference to the management and functioning of both Central and Local Public Bodies.

Her areas of scientific interest include leadership in the public sector, strategic personnel management with specific reference to performance appraisal and management of public employees, motivation and engagement in the public sector, strategic management of public utilities.

She has been part of various applied research projects with Ministries, Local Bodies and Public Utilities for the identification of policy implications aimed at guaranteeing better managerial and corporate performance.

She has contributed to the drafting of various research outputs and reports, articles, books and international working papers on the topics of leadership, performance management and strategic personnel management. She is part of the managing team of the Executive Master in Management of Public Administrations (EMMAP), and specifically she is in charge of the Action Learning Projects (ALPro). She is also part of the managing team of the SMARTAPLAB network for improving the performance of public organization and of OCAP, the Observatory on the Change of Public Administration.

She holds a master's degree from Bocconi University in Economic and Social Sciences.

## Teaching domains

Organizational Design

HR Management Practices

Strategic HR

Public Utilities Management and Regulation

Team Management

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## ARTICLES IN SCHOLARLY JOURNALS

TRINCHERO E., MICACCHI L., DI CLAUDIO I.

**Distocia di spalla. La simulazione come strumento di prevenzione del rischio**

Mecosan, 2021, no. 118, pp.137-152

BARBIERI M., MICACCHI L., VIDÈ F., VALOTTI G.

**The Performance of Performance Appraisal Systems: A Theoretical Framework for Public Organizations**

Review of Public Personnel Administration, 2021

BARBIERI M., MICACCHI L., MONTANELLI R., VIDÈ F.

**Gestire il personale in Sanità: una mappatura delle caratteristiche della Funzione Risorse Umane nel contesto italiano**

Mecosan, 2020, no. 114, pp.33-65

VALOTTI G., BARBIERI M., GIACOMELLI G., MICACCHI L., VIDÈ F.

**Il lavoro agile: un'occasione da non perdere**

Rivista Italiana di Public Management, 2020, vol.3, no. 2, pp.299-319

MICACCHI L., VALOTTI G.

**Il nodo della corporate governance nelle public utilities**

Economia & Management, 2020, no. 2, pp.66-73

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## RESEARCH MONOGRAPHS

BARBIERI M., DE GIORGI M., GIANNELLA R., MICACCHI L., VIDÈ F.

**La valutazione della performance individuale. Dalla teoria alla pratica**

Egea, Milano, Italy, 2021

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## CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

MICACCHI L., VALOTTI G.

**Nuovi modelli organizzativi per una PA agile e reattiva** in *Reactive PA. Lezioni dalla Pandemia per il Cambiamento della Pubblica Amministrazione*

G. Valotti (Eds), Egea, chap. 6, pp.151-171, 2022

TRINCHERO E., ROTA S., SAPORITO R., MICACCHI L.

**Prerequisiti organizzativo gestionali per la sicurezza del paziente: il ruolo della leadership** in *Conoscere per gestire il rischio in sanità*

A. Firenze (Eds), SEU Società Editrice Universo, 2021

GIACOMELLI G., MICACCHI L.

**Abusi e maltrattamenti verso minori** in *La tutela dei minori a Milano. Una prospettiva di sistema*

M. Barbieri, G. Giacomelli (Eds), Egea, chap. 5, pp.125-162, 2021

BARBIERI M., MICACCHI L.

**I minori e la rete web** in *La tutela dei minori a Milano. Una prospettiva di sistema*

Barbieri M., Giacomelli G. (Eds), Egea, chap. 6, pp.163-191, 2021

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## OTHER

FOSTI G., LONGO F., MICACCHI L., NOTARNICOLA E., PEROBELLI E., ROTA S., SAPORITO R., TRINCHERO E.

**Superare le politiche della sfiducia: tre piste di lavoro per un nuovo contratto sociale tra PA e cittadini - Report di Ricerca SNA**

2021, SDA Bocconi, Milano, Italy

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## PROCEEDINGS/PRESENTATIONS

BARBIERI M., MICACCHI L., VALOTTI G., VIDÈ F.

**Leadership behavior for all seasons? Evidences from public, hybrid and private organizations**

*International Research Society for Public Management (IRSPM) e-Conference "Public Management, Governance and Policy in Extraordinary Times: Challenges and Opportunities" - 20-21 April, 2021, (online)*

BARBIERI M., MICACCHI L., VALOTTI G., VIDÈ F.

**Motivation and engagement in the public sector: making the best out of performance appraisal**

*International Research Society for Public Management (IRSPM) e-Conference "Public Management, Governance and Policy in Extraordinary Times: Challenges and Opportunities" - 20-21 April, 2021, (online)*

MICACCHI L., VIDÈ F.

**Quale formazione manageriale per il futuro della Pubblica Amministrazione?**

*Conferenza SNA - IISA Ripensare la Pubblica Amministrazione - 25-29 Gennaio 2021, Roma (online), Italy*

MICACCHI L., SAPORITO R.

**Evidence-based public leadership model: which set of competencies for leadership effectiveness?**

*EGPA Annual Conference, 5-7 September, 2018, Lausanne, Switzerland*

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