
LECTURER

Human Resource Management

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Biography

Dr. Silvia Cinque is Lecturer in Organization and HRM and Delegate for Diversity, Equity and Inclusion at SDA Bocconi School of Management. She is also Academic Fellow at the Department of Management and Technology at Bocconi University. She delivers undergraduate, postgraduate and executive teachings in organizational behaviour, diversity and inclusion, communication and public speaking, leadership, business ethics, and cross-cultural management.

Working between the academic field and the business practice, Silvia conducts research across the areas of organization and management theory, critical management studies, business and society, and social theory. Her scholarly interests include identity, power and politics, organizational culture, meaningful work and calling, gender, creative industries, and qualitative methods. Her academic work has been published in leading management journals, such as Human Relations (FT50), Management Learning, and Culture and Organization. Her articles appeared in media outlets such as the Italian newspaper Il Corriere della Sera, and in the magazine SDA Bocconi Insights. In 2020 she was Visiting Scholar at Lund University School of Economics and Management, Department of Business Administration (Sweden).

Silvia holds a BA in Political Sciences (Bologna University), an MA in Human Resources and Knowledge Management (Lancaster University), and a Ph.D in Management (Nottingham University Business School). Prior to gaining her Ph.D, she worked for several years as a communications manager in the architecture and design industry, and as an actress. As well as having an interest in arts, especially theatre and films, she is a solo-hiker and volleyball player.

Teaching domains

Assertive Communication

Organizational Identity

Conflict Management

Diversity & Inclusion Policies and Practices

ARTICLES IN SCHOLARLY JOURNALS

CINQUE S., NYBERG D.

Theatre's radical potential: a study of critical performativity

Culture and Organization, 2020, pp.1-17

CINQUE S., NYBERG D., STARKEY K.

'Living at the border of poverty': How theater actors maintain their calling through narrative identity work

Human Relations, 2020

STARKEY K., TEMPEST S., CINQUE S.

Management education and the theatre of the absurd

Management Learning, 2019, vol.50, no. 5, pp.591-606

ARTICLES IN NATIONAL/INTERNATIONAL NEWSPAPERS

CINQUE S., SALVEMINI S.

#MeToo: Nelle aziende la strada è ancora lunga

Il Corriere della Sera, 1 February, 2020

Grants & Honors

A grant to finance an International project on how the #MeToo movement has been impacting organizations at the level of language, policies and practices. – SDA Bocconi School of Management , 2020

A grant to finance a SDA Bocconi internal project to understand how the subject of "business ethics" is currently being perceived by the School, to what extent it is engaged by the School in relation to other global top business schools, and through which innovative methodologies can be taught today. – SDA Bocconi School of Management , 2020
