

# Remus Ilies

## ORGANIZATIONAL BEHAVIOR

---

### ARTICLES IN SCHOLARLY JOURNALS

HÜLSHEGER U. R., YANG T., BONO J. E., GOH Z., ILIES R.

**Stop the spin: The role of mindfulness practices in reducing affect spin.**

Journal of Occupational Health Psychology, 2022, vol.27, no. 6, pp.529-543

LEE R., MAI K. M., QIU F., ILIES R., TANG P. M.

**Are you too happy to serve others? When and why positive affect makes customer mistreatment experience feel worse**

Organizational Behavior and Human Decision Processes, 2022, vol.172, pp.104188

TANG P. M., ILIES R., AW S. S. Y., LIN K. J., LEE R., TROMBINI C.

**How and when service beneficiaries' gratitude enriches employees' daily lives.**

Journal of Applied Psychology, 2022, vol.107, no. 6, pp.987-1008

PLUUT H., ILIES R., SU R., WENG Q., LIANG A. X.

**How social stressors at work influence marital behaviors at home: An interpersonal model of work-family spillover.**

Journal of Occupational Health Psychology, 2022, vol.27, no. 1, pp.74-88

TANG P. M., YAM K. C., KOOPMAN J., ILIES R.

**Admired and disgusted? Third parties' paradoxical emotional reactions and behavioral consequences towards others' unethical pro-organizational behavior**

Personnel Psychology, 2022, vol.75, no. 1, pp.33-67

LIU X., DE PATER I. E., ILIES R.

**Turning lemons into lemonade: The role of proactive personality and information exchange in limiting reciprocal negative affect transference in service encounters**

Journal of Organizational Behavior, 2021, vol.42, no. 9, pp.1282-1300

AW S. S. Y., ILIES R., LI X., BAKKER A. B., LIU X.

**Work-related helping and family functioning: A work-home resources perspective**

Journal of Occupational and Organizational Psychology, 2021, vol.94, no. 1, pp.55-79

LU Y., REMOND J., BUNTING M., ILIES R., TRIPATHI N., NARAYANAN J.

**An App-Based Workplace Mindfulness Intervention, and Its Effects Over Time**

Frontiers in Psychology, 2021, vol.12, pp.615137

YAM K. C., BIGMAN Y. E., TANG P. M., ILIES R., DE CREMER D., SOH H., GRAY K.

**Robots at work: People prefer—and forgive—service robots with perceived feelings.**

Journal of Applied Psychology, 2021, vol.106, no. 10, pp.1557-1572

TARIQ H., WENG Q., ILIES R., KHAN A. K.

**Supervisory Abuse of High Performers: A Social Comparison Perspective**

Applied Psychology, 2021, vol.70, no. 1, pp.280-310

AW S. S. Y., ILIES R., DE PATER I. E.

**Dispositional empathy, emotional display authenticity, and employee outcomes.**

Journal of Applied Psychology, 2020, vol.105, no. 9, pp.1036-1046

ILIES R., GUO C. Y., LIM S., YAM K. C., LI X.

**Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility**

Journal of Business Ethics, 2020, vol.165, no. 4, pp.595-614

MARESCAUX E., ROFCANIN Y., LAS HERAS M., ILIES R., BOSCH M. J.

**When employees and supervisors (do not) see eye to eye on family supportive supervisor behaviours: The role of segmentation desire and work-family culture**

Journal of Vocational Behavior, 2020, vol.121, pp.103471

MCCORMICK B. W., REEVES C. J., DOWNES P. E., LI N., ILIES R.

**Scientific Contributions of Within-Person Research in Management: Making the Juice Worth the Squeeze**

Journal of Management, 2020, vol.46, no. 2, pp.321-350

ILIES R., JU H., LIU Y., GOH Z.

**Emotional resources link work demands and experiences to family functioning and employee well-being: the emotional resource possession scale (ERPS)**

European Journal of Work and Organizational Psychology, 2020, vol.29, no. 3, pp.434-449

CURSEU P. L., ILIES R., VÎRGA D., MARICUTOIU L., SAVA F. A.

**Personality characteristics that are valued in teams: Not always “more is better”?**

International Journal of Psychology, 2019, vol.54, no. 5, pp.638-649

LIN K. J., SAVANI K., ILIES R.

**Doing good, feeling good? The roles of helping motivation and citizenship pressure.**

Journal of Applied Psychology, 2019, vol.104, no. 8, pp.1020-1035

LI X., MCALLISTER D. J., ILIES R., GLOOR J. L.

**Schadenfreude: A Counternormative Observer Response to Workplace Mistreatment**

Academy of Management Review, 2019, vol.44, no. 2, pp.360-376

ILIES R., YAO J., CURSEU P. L., LIANG A. X.

**Educated and Happy: A Four-Year Study Explaining the Links Between Education, Job Fit, and Life Satisfaction**

Applied Psychology, 2019, vol.68, no. 1, pp.150-176

ILIES R., LANAJ K., PLUUT H., GOH Z.

**Intrapersonal and interpersonal need fulfillment at work: Differential antecedents and incremental validity in explaining job satisfaction and citizenship behavior**

Journal of Vocational Behavior, 2018, vol.108, pp.151-164

LIM S., ILIES R., KOOPMAN J., CHRISTOFOROU P., ARVEY R. D.

**Emotional Mechanisms Linking Incivility at Work to Aggression and Withdrawal at Home: An Experience-Sampling Study**

Journal of Management, 2018, vol.44, no. 7, pp.2888-2908

PLUUT H., ILIES R., CURSEU P. L., LIU Y.

**Social support at work and at home: Dual-buffering effects in the work-family conflict process**

Organizational Behavior and Human Decision Processes, 2018, vol.146, pp.1-13

WILSON K. S., BAUMANN H. M., MATTA F. K., ILIES R., KOSSEK E. E.

**Misery Loves Company: An Investigation of Couples' Interrole Conflict Congruence**

Academy of Management Journal, 2018, vol.61, no. 2, pp.715-737

UY M. A., LIN K. J., ILIES R.

**Is it Better to Give or Receive? The Role of Help in Buffering the Depleting Effects of Surface Acting**

Academy of Management Journal, 2017, vol.60, no. 4, pp.1442-1461

FARH C. I. C., LANAJ K., ILIES R.

**Resource-Based Contingencies of When Team–Member Exchange Helps Member Performance in Teams**

Academy of Management Journal, 2017, vol.60, no. 3, pp.1117-1137

ILIES R., LIU X., LIU Y., ZHENG X.

**Why do employees have better family lives when they are highly engaged at work?**

Journal of Applied Psychology, 2017, vol.102, no. 6, pp.956-970

ILIES R., WAGNER D., WILSON K., CEJA L., JOHNSON M., DERUE S., ILGEN D.

**Flow at Work and Basic Psychological Needs: Effects on Well-Being**

Applied Psychology, 2017, vol.66, no. 1, pp.3-24

LIN K. J., ILIES R., PLUUT H., PAN S.

**You are a helpful co-worker, but do you support your spouse? A resource-based work-family model of helping and support provision**

Organizational Behavior and Human Decision Processes, 2017, vol.138, pp.45-58

ILIES R., AW S. S. Y., LIM V. K. G.

**A Naturalistic Multilevel Framework for Studying Transient and Chronic Effects of Psychosocial Work Stressors on Employee Health and Well-Being**

Applied Psychology, 2016, vol.65, no. 2, pp.223-258

GOH Z., ILIES R., WILSON K. S.

**Supportive supervisors improve employees' daily lives: The role supervisors play in the impact of daily workload on life satisfaction via work–family conflict**

Journal of Vocational Behavior, 2015, vol.89, pp.65-73

ILIES R., KEENEY J., GOH Z. W.

**Capitalising on Positive Work Events by Sharing them at Home**

Applied Psychology, 2015, vol.64, no. 3, pp.578-598

UY M. A., FOO M., ILIES R.

**Perceived progress variability and entrepreneurial effort intensity: The moderating role of venture goal commitment**

Journal of Business Venturing, 2015, vol.30, no. 3, pp.375-389

ILIES R., HUTH M., RYAN A. M., DIMOTAKIS N.

**Explaining the links between workload, distress, and work–family conflict among school employees: Physical, cognitive, and emotional fatigue.**

Journal of Educational Psychology, 2015, vol.107, no. 4, pp.1136-1149

ILIES R., AW S. S. Y., PLUUT H.

**Intraindividual models of employee well-being: What have we learned and where do we go from here?**

European Journal of Work and Organizational Psychology, 2015, vol.24, no. 6, pp.827-838

PLUUT H., CURŞEU P. L., ILIES R.

**Social and study related stressors and resources among university entrants: Effects on well-being and academic performance**

Learning and Individual Differences, 2015, vol.37, pp.262-268

ILIES R., PLUUT H., AW S. S. Y.

**Studying employee well-being: moving forward**

European Journal of Work and Organizational Psychology, 2015, vol.24, no. 6, pp.848-852

ILIES R., CURŞEU P. L., DIMOTAKIS N., SPITZMULLER M.

**Leaders' emotional expressiveness and their behavioural and relational authenticity: Effects on followers**

European Journal of Work and Organizational Psychology, 2013, vol.22, no. 1, pp.4-14

ILIES R., PENG A. C., SAVANI K., DIMOTAKIS N.

**Guilty and helpful: An emotion-based reparatory model of voluntary work behavior.**

Journal of Applied Psychology, 2013, vol.98, no. 6, pp.1051-1059

ILIES R., PATER I. E. D., LIM S., BINNEWIES C.

**Attributed causes for work–family conflict: Emotional and behavioral outcomes**

Organizational Psychology Review, 2012, vol.2, no. 4, pp.293-310

JOHNSON M. D., ILIES R., BOLES T. L.

**Alternative reference points and outcome evaluation: The influence of affect.**

Journal of Applied Psychology, 2012, vol.97, no. 1, pp.33-45

JUDGE T. A., ILIES R., ZHANG Z.

**Genetic influences on core self-evaluations, job satisfaction, and work stress: A behavioral genetics mediated model**

Organizational Behavior and Human Decision Processes, 2012, vol.117, no. 1, pp.208-220

DIMOTAKIS N., CONLON D. E., ILIES R.

**The mind and heart (literally) of the negotiator: Personality and contextual determinants of experiential reactions and economic outcomes in negotiation.**

Journal of Applied Psychology, 2012, vol.97, no. 1, pp.183-193

---

## CONTRIBUTION TO CHAPTERS, BOOKS OR RESEARCH MONOGRAPHS

LI X., ILIES R.

**Affective Processes in the Work–Family Interface: Global Considerations** in *The Cambridge Handbook of the Global Work–Family Interface*

Kristen M. Shockley, Winny Shen, Ryan C. Johnson (Eds), Cambridge University Press, pp.661-680, 2018

LI W., ILIES R., WANG W.

**Behavioral genetics and leadership research** in *Handbook of Methods in Leadership Research*

Birgit Schyns, Rosalie J. Hall, Pedro Neves (Eds), Edward Elgar Publishing, chap. 6, pp.127-145, 2017

DIMOTAKIS N., ILIES R., JUDGE T. A.

**Experience Sampling Methodology** in *Modern Research Methods for the Study of Behavior in Organizations*

Jose M. Cortina, Ronald S. Landis (Eds), Routledge, pp.345-374, 2013

DIMOTAKIS N., ILIES R.

**Experience-Sampling and Event-Sampling Research** in *A Day in the Life of a Happy Worker*

Arnold Bakker, Kevin Daniels (Eds), Psychology Press, pp.93-107, 2012

KEENEY J., ILIES R.

**Positive Work–Family Dynamics** in *The Oxford handbook of positive organizational scholarship*

Kim S. Cameron, Gretchen M. Spreitzer (Eds), Oxford University Press, pp.601-616, 2011

---

## PROCEEDINGS/PRESENTATIONS

NETCHAEVA E., ILIES R., MAGNI M., YAO J.

**The Unique Effects of Citizenship Pressure and Citizenship Behavior on Fatigue and Family Behaviors**

*83rd Annual Meeting of the Academy of Management, 4-8 August 2023, Boston, United States of America*

MAGNI M., NETCHAEVA E., YAO J., ILIES R.

**It's Been a Hard Day's Night! The Effects of After-Hours Mobile Use on Next Day Outcomes**

*82nd Annual Meeting of the Academy of Management - August 5-9 2022, Seattle, WA, United States of America*

---

