

Thorsten Grohsjean

INNOVATION

ARTICLES IN SCHOLARLY JOURNALS

GROHSJEAN T., PIEZUNKA H., MICKELER M.

When colleagues compete outside the firm

Strategic Management Journal, 2025, vol.46, no. 3, pp.640-666

GROHSJEAN T., DOKKO G., YANG P.

Can You Go Home Again? Performance Assistance Between Boomerangs and Incumbent Employees

Organization Science, 2024

LAMPRAKI A., KOLYMPIRIS C., GROHSJEAN T., DAHLANDER L.

The new needs friends: Simmelian strangers and the selection of novelty

Strategic Management Journal, 2024, vol.45, no. 4, pp.716-744

PIEZUNKA H., GROHSJEAN T.

Collaborations that hurt firm performance but help employees' careers

Strategic Management Journal, 2023, vol.44, no. 3, pp.778-811

GROHSJEAN T., DAHLANDER L., SALTER A., CRISCUOLO P.

Better Ways to Green-Light New Projects

Mit Sloan Management Review, 7 December, 2021, vol.63, no. 2, pp.33-38

CRISCUOLO P., DAHLANDER L., GROHSJEAN T., SALTER A.

The Sequence Effect in Panel Decisions: Evidence from the Evaluation of Research and Development Projects

Organization Science, 2021, vol.32, no. 4, pp.987-1008

CRISCUOLO P., DAHLANDER L., GROHSJEAN T., SALTER A.

The Biases That Keep Good R&D Projects from Getting Funded

Harvard Business Review, 17 March, 2017

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Evaluating Novelty: The Role of Panels in the Selection of R&D Projects

Academy of Management Journal, 2017, vol.60, no. 2, pp.433-460

GROHSJEAN T., KOBER P., ZUCCHINI L.

Coming Back to Edmonton: Competing with Former Employers and Colleagues

Academy of Management Journal, 2016, vol.59, no. 2, pp.394-413

GROHSJEAN T., CLAUSSEN J., LUGER J., PROBST G.

Talent management and career development: What it takes to get promoted

Journal of World Business, 2014, vol.49, no. 2, pp.236-244

GROHSJEAN T., CLAUSSEN J., FALCK O.

OTHER

GROHSJEAN T., KOBER P., ZUCCHINI L.

Three Tips to Remember when Hiring from Competitors

2018, AOM Insights

PROCEEDINGS/PRESENTATIONS

MERFELD K., BOËNNE M., GROHSJEAN T.

Game-based formats as an apt mechanism to enforce competitive or collaborative team familiarity

EURAM 2024 - European Academy of Management Conference, June 24-28 2024, Bath, Great Britain

GROHSJEAN T., KRYSCYNSKI D., MORRIS S. S.

New Insights on the Firm-Specific Human Capital Debate: Theoretically Decoupling KSAOs from Tasks

81st Annual Meeting of the Academy of Management (AOM 2021), 30 July-3 August 2021, (online), United States of America

CRISCUOLO P., DAHLANDER L., GROHSJEAN T., SALTER A.

The Sequence Effect on the Selection of R&D Projects

79th Annual Meeting of the Academy of Management, August 9-13 2019, Boston, MA, United States of America

GROHSJEAN T., KRYSCYNSKI D.

Origins of strategically relevant firm-specific human capital: Why the investment dilemma never materializes

SMS 38th Annual Conference, September 22-25, 2018, Paris, France

GROHSJEAN T., KRYSCYNSKI D.

Origins of strategically relevant firm-specific human capital

78th Annual Meeting of the Academy of Management, August 10-14 2018, Chicago, IL, United States of America

GROHSJEAN T., STIEGLITZ N., KRETSCHMER T.

Reinforcement learning in strategic decision making

74th Annual Meeting of the Academy of Management, August 1-5 2014, Philadelphia, United States of America

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Experiential Learning in Joint Product Development Activities

73rd Annual Meeting of the Academy of Management, August 9-13 2013, Orlando, United States of America

SALTER A., CRISCUOLO P., GROHSJEAN T., OPSAHL T.

The chosen ones. The Selection of Capabilities in Professional Service Firms

73rd Annual Meeting of the Academy of Management, August 9-13 2013, Orlando, United States of America

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The What, The Who, and The How: Coordination Experience and Team Performance

Academy of Management 2010 Annual Meeting, August 6-10, 2010, Montréal, Canada
